

August 31, 2016 Board of Directors Meeting

Taken by Jerry Ferguson

Directors Present:

Jim Housel
Jim Southworth
Ruth Bennett
Kevin McFarland
Steve Mullen
Georgia Graves
Rich Massabny (by phone)
John Henkel (by phone)

Staff Present:

Chuck Pena
Jerry Ferguson
Rocio Lopez
Maryam Shah
Daniel Olewine
Jay Erasquin

Members Present:

Ahmed Selim
Jim Girardi
Brian Kelleher
Abdiel Garcia
Jorge Mera
Gail Ruf
Ben Zuhl
Ingrid Parris-Hicklin

Meeting called to order 7:05pm.

Approval of July meeting minutes deferred until October.

FPA Member Jorge Mera spoke to his concerns about FPA on-air signal quality.

FPA member Gail Ruf expressed concerns about possible conflicts in the Producer of the Quarter contests. Jim Housel suggested that the Membership committee take a closer look at the contests. She also brought up concerns about the job referral program, in terms of the jobs being referred and also that the person sending out the emails has a conflict of interest because they are running for the board.

Chuck asked for an action item to extend the length of time for which an employee may use comp time to 30 days. Motion made, and passed by the board.

Danny lauded Engineer Alexander Pierson for his work during the August 17 power outage caused by extreme weather.

Jay talked about the coming installation of Lightworks to help members make quick edits.

Rocio is waiting on statements from Edward Jones and until then financial reports for Other/Interest/Dividends are still drafts.

Steve Mullen is working on the date for opening the books to the members.

Kevin McFarland, Director of Financial Management, provided a report on our investments held at Edward Jones.

Georgia asked to purchase a table for Committee for Dulles 50th anniversary. Questions were raised about benefits to FPA. Motion made to research possible benefits and then to reconvene by conference call or by email for a vote. Motion carried.

John Henkel reported that an ad hoc committee has been formed to study staff performance review and procedure.

Board will not convene a meeting directly prior to the member meeting on Sept. 25, 2016. Next official board meeting will be October 26, 2016.

FPA member Ben Zuhl wished to thank all who have contributed to the food drive. Current total is 100 pounds.

Meeting adjourned at 8:50pm.